



HELPING BUILD  
BETTER CITIES™

**Title:** Regional Safety Manager, Manitoba and Saskatchewan

**Location:** 1 Dr. David Friesen Drive, Winnipeg, MB

At Qualico, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and employee discounts.

### Job Overview

Reporting to the Director, Corporate Health and Safety, as the **Regional Safety Manager, Manitoba and Saskatchewan** you will promote a safe and healthy workplace culture. You also monitor safety performance and ensure employees comply with Qualico's Safety Program and regulation requirements.

Your day-to-day responsibilities will include:

- Demonstrating a comprehensive and current understanding of all applicable workplace Health and Safety legislation and regulations, ensuring compliance across all business units.
- Promoting awareness of Safety Regulations and Safety Culture to all employees, subcontractors and external partners.
- Staying current on Health and Safety legislation or regulations, monitoring any changes, and adjusting safety program/policies when necessary to ensure compliance.
- Managing Certificate of Recognition (COR) program requirements. Developing and administering employee training for Safety and Health practices, regulations and legislations.
- Monitoring and identifying opportunities to reduce, where possible, Workplace Compensation Board (WCB)- associated costs.
- Establishing and overseeing the active hazard recognition and control program.
- Conducting workplace assessments, investigations, and reviews to determine compliance with safety program and policy requirements.

As our ideal candidate, you are...

- A strong communicator; you clearly express your thoughts in conversation as well as write and present in a persuasive and influencing manner.
- An active listener; you seek to understand and listen to others in a non-judgmental way.
- Detail oriented; you focus on detailed accuracy when dealing with a high volume of work.
- A creative thinker; you identify new ideas, techniques and opportunities to improve performance and productivity.
- A leader; you develop or improve the skills of others through effective coaching and guidance.

### Essential Requirements

- National Construction Safety Officer Certificate (NCSO).
- Degree/Diploma in Workplace Health & Safety, or equivalent.
- Minimum of 3 years of workplace safety management experience.
- Valid driver's licence and access to a reliable vehicle.
- Satisfactory verification of criminal record check.
- Proficient in Microsoft Office Programs (Outlook, Word, Excel, Teams, SharePoint and PowerPoint).

### What We Value

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Staying current with technical job skills.
- Taking responsibility for the outcomes of decisions and actions.

## **Work Conditions**

You primarily work in an office setting during regular business hours with travel to the sites required on a frequent basis. Overtime may occasionally be required.

## **About Us**

Qualico is a fully integrated real estate development company with offices in Winnipeg, Calgary, Edmonton, Vancouver, Regina, Saskatoon, Austin and Dallas-Fort Worth, Texas.

Since its inception in 1951, the company's activities span the entire real estate spectrum and include residential land acquisition and development, single-family and multi-family home divisions, commercial and industrial development, property management, concrete ready mix, building supply and manufacturing divisions. To learn more, click [here](#).

*Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.*

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reason to come to work every day.

**Closing Date:** January 16, 2026

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